

Schlieren, 17 November 2021

ARYZTA held its 2021 AGM this morning in Zurich. Shareholders representing in excess of 67% of shares eligible to vote participated in the AGM.

The voting result on each motion is set out below.

Proposal		For	Against	Abstain
1.1	Approval of the Management Report, Company Financial Statements	99.68%	0.11%	0.21%
1.2	Advisory Vote on the 2020 Compensation Report	45.40%	54.22%	0.38%
2	Appropriation of Net Loss 2020 and Re-appropriation of Reserves	99.59%	0.26%	0.15%
3	Discharge of the members of the Board of Directors	99.19%	0.47%	0.34%
4.1.1	Re-election of Urs Jordi as member and as Chair of the Board of Directors	87.06%	12.83%	0.11%
4.1.2	Re-election of Gordon Hardie as member of the Board of Directors	98.15%	1.63%	0.22%
4.1.3	Re-election of Heiner Kamps as member of the Board of Directors	97.66%	2.11%	0.23%
4.1.4	Re-election of Jörg Riboni as member of the Board of Directors	99.44%	0.30%	0.26%
4.1.5	Re-election of Hélène Weber-Dubi as member of the Board of Directors	98.40%	1.25%	0.35%
4.1.6	Re-election of Alejandro Zaragüeta as member of the Board of Directors	90.96%	8.62%	0.42%
4.2.1	Re-election of Gordon Hardie as member of the Remuneration Committee	92.35%	7.20%	0.45%
4.2.2	Re-election of Heiner Kamps as member of the Remuneration Committee	91.53%	8.07%	0.40%
4.2.3	Re-election of Hélène Weber-Dubi as member of the Remuneration Committee	92.48%	7.10%	0.42%
4.3	Re-election of the Auditors	99.34%	0.56%	0.10%
4.4	Re-election of the Independent Proxy Representative	99.66%	0.22%	0.12%
5.1	Remuneration of the Board of Directors	98.30%	1.11%	0.59%
5.2	Remuneration of the Executive Management	84.23%	15.14%	0.63%
6.1	Renewal of Authorised Capital	98.76%	0.86%	0.38%
6.2	Renewal of Conditional Capital	98.88%	0.76%	0.36%
7.1	Deletion of Article 9 Para. 4 – Meetings/Languages	93.09%	6.62%	0.29%
7.2	Amendment of Article 16 lit. a) – Composition of Board of Directors	94.62%	5.12%	0.26%

As of the conclusion of today's AGM, the Board of ARYZTA consists of the Chair and five independent directors. Urs Jordi (Chair), Gordon Hardie, Heiner Kamps, Jörg Riboni (Lead Independent Director), Hélène Weber-Dubi and Alejandro Legarda Zaragüeta.

The Audit Committee comprises Jörg Riboni (Chair), Gordon Hardie and Hélène Weber-Dubi.

The Remuneration Committee comprises Hélène Weber-Dubi (Chair), Gordon Hardie and Heiner Kamps.

The Governance and Nomination Committee comprises Gordon Hardie (Chair), Hélène Weber-Dubi and Alejandro Legarda Zaragüeta.

## **About ARYZTA**

ARYZTA AG ('ARYZTA') is a multi-national convenience bakery business. ARYZTA is based in Schlieren, Switzerland, with operations in Europe, Asia, Australia and New Zealand. ARYZTA is listed on the SIX Swiss Exchange (SIX: ARYN).

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